

**Santa Cruz Elementary District #28
Little Red School House
Classified Hourly Pay Rates 2024-2025**

Level	LEVEL G	LEVEL H	LEVEL I	LEVEL J	LEVEL K	LEVEL L	Level M
Position	*Groundskeeper *Custodian	* Aide/monitor *Library Clerk	*Para-Professional Instructional Aide	*Transportation/ Food Service Clerk	*CDL Bus Driver with Certification	*Maintenance * District/School Administrative Assistance *Administrative Assistant *Accounts Payable, purchasing, payroll Administrative Assistant	*Business Manager
Type of Contract	At Will	At Will	At Will	At Will	At Will	At Will	Term Contract
Base Pay	\$14.56	\$15.58	\$16.09	\$16.60	\$17.62	\$19.66	\$53,315.09
Maximum Pay	\$25.48	\$26.52	\$27.05	\$27.57	\$28.61	\$30.70	\$90,538.92

Initial salary placement based on verified experience may be awarded for up to 7 years by the Superintendent.

Wage advancement for continuing employees is based upon favorable performance evaluation until maximum amount is reached by employee as specified in the above chart.

Overtime allowed only if prior approval has been granted by administration and not to exceed more than 3 hours per week.

Step Increase depending on evaluation outcome and Administration approval.

Substitute Teaching Rates	Daily Pay Rate
Standard Substitute Certificate	\$112.00
Certified Educator Certificate	\$120.00
Long Term Substitute (+10 days)	\$160.00